

CHIEF OFFICERS PAY SCALES

WEF 1ST APRIL 2008

SERVICE HEADS

SCALE CODE	SPINE POINT	OLD SALARY	NEW SALARY	MONTHLY RATE
	1	68,706	70,389	5,865.75
	2	71,109	72,852	6,071.00
SHBAND2 (1 to 6) (Bar at 3)	3	73,533	75,336	6,278.00
	4	75,834	77,691	6,474.25
	5	78,357	80,277	6,689.75
SHBAND2A (4 to 8)	6	80,760	82,740	6,895.00
	7	83,235	85,275	7,106.25
	8	85,716	87,816	7,318.00
SHBAND1 (7 to 13) (Bars at 7 & 9)	9	88,206	90,369	7,530.75
	10	90,690	92,913	7,742.75
	11	93,180	95,463	7,955.25
	12	95,667	98,013	8,167.75
	13	98,151	100,557	8,379.75

KEY CHIEF OFFICERS

	1	100,230	102,687	8,557.25
	2	101,556	104,046	8,670.50
	3	102,873	105,393	8,782.75
	4	104,544	107,106	8,925.50
KEYCHFOFFR (1 to 10) No auto Incr	5	105,399	107,982	8,998.50
	6	106,833	109,452	9,121.00
	7	108,150	110,802	9,233.50
	8	109,467	112,149	9,345.75
	9	110,853	113,571	9,464.25
	10	112,110	114,858	9,571.50

CORPORATE DIRECTORS

	1	113,376	116,154	9,679.50
	2	115,749	118,584	9,882.00
CORPDIRECT (1 to 8) No auto Incr	3	118,017	120,909	10,075.75
	4	119,277	122,199	10,183.25
	5	121,656	124,638	10,386.50
	6	124,047	127,086	10,590.50
	7	126,333	129,429	10,785.75
	8	128,604	131,757	10,979.75

CHIEF EXECUTIVE

	1	167,397	171,498	14,291.50
	2	171,861	176,073	14,672.75
JNCCE (1 to 5) No auto Incr	3	176,325	180,645	15,053.75
	4	180,786	185,214	15,434.50
	5	184,134	188,646	15,720.50

LAST AMENDED 05/11/2008